



Environmental Management Policy and Organisation

Loxley Contracting Ltd

1. Policy Statement

Loxley Contracting Ltd is committed to conducting its operations in a responsible and environmentally sustainable manner. We recognise our responsibility to minimise the environmental impact of our activities and to comply with all applicable environmental legislation, regulations, and industry standards.

The company is committed to preventing pollution, reducing waste, protecting natural resources, and continually improving environmental performance across all business operations and projects.

This policy demonstrates our commitment to compliance with relevant environmental legislation including the Environmental Protection Act 1990, the Waste (England and Wales) Regulations 2011, and other applicable environmental regulations.

2. Environmental Objectives

Loxley Contracting Ltd aims to:

- Comply with all applicable environmental laws and regulations;
- Prevent pollution and minimise environmental harm;
- Reduce waste generation and encourage recycling;
- Use energy, water, and raw materials efficiently;
- Minimise noise, dust, and emissions from operations;
- Protect land, watercourses, wildlife, and surrounding environments;
- Promote sustainable working practices throughout the company;
- Continually improve environmental management and performance.

3. Organisation and Responsibilities

Directors and Senior Management

Directors and senior management are responsible for:

- Ensuring compliance with environmental legislation;
- Providing adequate resources to implement this policy;
- Monitoring environmental performance and risks;
- Promoting environmental awareness throughout the business;
- Reviewing environmental objectives and improvement measures.

Managers and Supervisors

Managers and supervisors are responsible for:

- Implementing environmental controls on projects and work activities;
- Ensuring employees follow environmental procedures;
- Conducting site inspections and monitoring environmental risks;
- Ensuring waste is managed correctly and legally;
- Reporting environmental incidents or concerns promptly.

Employees and Contractors

All employees, subcontractors, and contractors must:

- Work in accordance with this policy and environmental procedures;
 - Take reasonable care to prevent pollution and environmental damage;
 - Dispose of waste responsibly;
 - Use materials, fuel, and energy efficiently;
 - Report spills, incidents, or environmental hazards immediately;
 - Cooperate with environmental training and site requirements.
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4. Environmental Management Arrangements

Loxley Contracting Ltd will manage environmental issues through the following arrangements:

Waste Management

The company will:

- Reduce waste wherever practical;
 - Segregate recyclable materials where possible;
 - Use licensed waste carriers and disposal facilities;
 - Comply with duty of care requirements for waste management;
 - Maintain waste transfer documentation where required.
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Pollution Prevention

Measures will be implemented to prevent pollution including:

- Safe storage and handling of fuels, oils, and chemicals;
 - Spill prevention and emergency response procedures;
 - Control of dust, noise, and emissions;
 - Proper maintenance of plant and equipment.
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Resource Efficiency

The company will seek to:

- Reduce unnecessary energy and water consumption;
 - Minimise fuel usage and vehicle emissions;
 - Use sustainable and responsibly sourced materials where practical;
 - Encourage efficient use of equipment and resources.
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Environmental Protection on Site

Where applicable, Loxley Contracting Ltd will:

- Protect drains and watercourses from contamination;
 - Control noise and dust impacts on neighbouring properties;
 - Protect wildlife, vegetation, and sensitive environments;
 - Maintain clean and organised work areas.
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5. Compliance with Legislation

Loxley Contracting Ltd is committed to complying with all relevant environmental legislation and guidance, including:

- Environmental Protection Act 1990;
- Waste (England and Wales) Regulations 2011;
- Control of Pollution Act 1974;
- Relevant environmental permitting and waste duty of care requirements;
- Applicable local authority and environmental agency requirements.

The company will monitor legal obligations and update procedures where necessary to maintain compliance.

6. Training and Awareness

Loxley Contracting Ltd will provide environmental information, instruction, and training where appropriate to ensure employees and contractors understand their environmental responsibilities.

Environmental considerations will be included in site inductions and operational planning where relevant.

7. Monitoring and Reporting

The company will:

- Monitor environmental performance and compliance;
- Investigate environmental incidents and complaints;
- Take corrective action where required;
- Review environmental objectives and procedures periodically.

All environmental incidents, spills, or breaches must be reported immediately to management.

8. Continuous Improvement

Loxley Contracting Ltd is committed to continual improvement in environmental performance by:

- Reviewing environmental risks and impacts;
 - Improving operational controls and procedures;
 - Encouraging sustainable practices and innovation;
 - Learning from incidents, audits, and feedback.
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9. Review

This policy and organisational arrangements will be reviewed periodically to ensure continued legal compliance and effective environmental management.

Approved by: Loxley Contracting Ltd Management

Review Date: 11-05-2027